

CONTROLLING OFFICER'S REPLY

DEVB(W)093

(Question Serial No. 0472)

Head: (42) Electrical and Mechanical Services Department

Subhead (No. & title): (000) Operational Expenses

Programme: Not specified

Controlling Officer: Director of Electrical and Mechanical Services (Alfred W H SIT)

Director of Bureau: Secretary for Development

Question:

Would the Electrical and Mechanical Services Department please provide the following information regarding the Artisan and Works Supervisor grades:

1. the establishment, strength, number of retirees and staff wastage by ranks of the various Artisan and Works Supervisor grades in the Department in 2016-17, 2017-18 and 2018-19 (estimate);
2. the total number of monthly overtime hours of the staff in these grades in 2017-18;
 - 2.1 the percentage of overtime work compensated by time-off in lieu within one month of the date on which the overtime was worked;
 - 2.2 the percentage of overtime work compensated by overtime allowance; and
 - 2.3 the expenditure on monthly overtime allowance.

Asked by: Hon POON Siu-ping (Member Question No. (LegCo use): 11)

Reply:

1. The establishment, strength, number of retirees and staff wastage by ranks of the various Artisan and Works Supervisor grades in the Electrical and Mechanical Services Department (EMSD) in 2016-17, 2017-18 and 2018-19 (estimate) are as follows:

	Establishment	Strength	Number of Retirees	Staff Wastage
WS I	0	0	0	0
WS II	0	0	0	0
Sr Art	1	1	0	0
Art	1	1	0	0

Note: WSI / WSII stand for Works Supervisor I / Works Supervisor II; Sr Art / Art stand for Senior Artisan / Artisan. The above table shows the establishment and strength of the EMSD under Head 42, which does not cover the staff under the Electrical and Mechanical Services Trading Fund.

2. The total number of overtime hours of the Artisan and Senior Artisan grades in 2017-18 is 447.5 hours. Nil for the Works Supervisor grade.
- 2.1 The average percentage of overtime work compensated by time-off in lieu for the Artisan and Senior Artisan grades in 2017-18 is 31%.

(Remarks: The above figure reflects time-off in lieu taken in 2017-18. We do not have the figure for overtime work compensated by time-off in lieu within one month of the date on which the overtime was worked as the claimant may choose to take time-off within one month from the date when the overtime was worked or accumulate them in his time-off pool for future use.)

- 2.2 The average percentage of overtime work compensated by overtime allowance for the Artisan and Senior Artisan grades in 2017-18 is 69%.
- 2.3 The total expenditure on overtime allowance for the Artisan and Senior Artisan grades in 2017-18 is \$45,000.

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