

CONTROLLING OFFICER'S REPLY

DEVB(W)197

(Question Serial No. 4754)

Head: (42) Electrical and Mechanical Services Department

Subhead (No. & title): (000) Operational Expenses

Programme: Not Specified

Controlling Officer: Director of Electrical and Mechanical Services (Alfred W H SIT)

Director of Bureau: Secretary for Development

Question:

Regarding outsourced contractors of the Electrical and Mechanical Services Department, please provide the following information:

	2018-19	Increase over the preceding year
Number of outsourced service contracts		
Number of outsourced workers employed by outsourced service providers		
Types of services provided by outsourced service providers (including but not limited to engineering and construction, property and facility management, machinery and equipment repairs, information management and information system, environmental hygiene, security, etc.)		
Average monthly salary of outsourced workers: <ul style="list-style-type: none"> • \$30,001 or above • \$15,001 - \$30,000 • \$10,001 - \$15,000 • \$8,001 - \$10,000 • \$6,760 - \$8,000 • Less than \$6,760 		
Average length of service of outsourced workers		
Percentage of outsourced workers against the total number of staff in the department		
Number of outsourced workers working: <ul style="list-style-type: none"> • 5 days per week • 6 days per week 		
Weekly hours of work of outsourced workers: <ul style="list-style-type: none"> • Highest weekly hours of work • Average weekly hours of work 		
Number of workers with severance payment, long service payment offset by or contract gratuity		

calculated from the accrued benefits attributable to employer's contributions to MPF, and the amount involved		
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Asked by: Hon KWOK Ka-ki (LegCo internal reference no.: 349)

Reply:

The information on outsourced service contracts funded under Head 42 Subhead 000 for 2018-19 (as at 31 December 2018), together with the percentage change against the preceding year (as at 31 December 2017), is provided below.

(a) Number of outsourced service contracts

2018-19	Percentage change against the preceding year
2	0%

(b) Number of outsourced workers employed by outsourced service providers

2018-19	Percentage change against the preceding year
8	0%

(c) Types of services provided by outsourced service providers

Nature of service provided	Number of outsourced service contracts in 2018-19	Percentage change against the preceding year
Engineering and construction	0	-
Property and facility management	0	-
Machinery and equipment repairs	0	-
Information management and information system	0	-
Environmental hygiene	1	0%
Security	1	0%
Total:	2	0%

A dash denotes that the relevant figure in 2017-18 is zero.

(d) Average monthly salary of outsourced workers

After the implementation of the Statutory Minimum Wage (SMW) on 1 May 2011, for service contracts on security and cleansing, the contractors have been required to pay their workers wages not lower than the prevailing SMW.

(e) Average length of service of outsourced workers

The mode of using outsourced workers is that the Electrical and Mechanical Services Department (EMSD) and the contractor enter into a service contract under which the contractor will provide the service by supplying manpower as and when required. As long as the requirements of EMSD (in terms of the number of and qualifications and/or experience of outsourced workers) are satisfied, the contractor may arrange any of their employees to work in EMSD or arrange replacement of outsourced workers during the contract period for different reasons. Therefore, we do not have information on the length of service of outsourced workers.

(f) Percentage of outsourced workers against the total number of staff in the department

2018-19 (A)	Percentage for the preceding year (B) (and the annual change (A-B))
1.59%	1.77% (-0.18%)

(g) Weekly working days of outsourced workers

Weekly working days	Number of outsourced workers in 2018-19	Percentage change against the preceding year
5	1	0%
6	7	0%
Total:	8	0%

(h) Weekly working hours of outsourced workers

Weekly working hours	Number of hours in 2018-19	Percentage change against the preceding year
Highest	54	0%
Average	51.25	0%

(i) Severance payments / long service payments / contract gratuities paid to outsourced workers

EMSD entered into contracts with outsourced contractors for provision of services as required by EMSD during the contract period. Outsourced workers have contractual relationship with the outsourced contractors which have to fulfil the obligations of employers under the relevant laws including the Employment Ordinance (Cap. 57) and the Mandatory Provident Fund Schemes Ordinance (Cap.

485). We do not have information on the severance payments / long service payments / contract gratuities paid by the contractors to their workers.

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