Examination of Estimates of Expenditure 2011-12 CONTROLLING OFFICER'S REPLY TO

CONTROLLING OFFICER'S REPLY TO INITIAL WRITTEN QUESTION

Reply Serial No.

Question Serial No.

DEVB(W)107

1160

Head: 42 - Electrical and Mechanical Services

Subhead (No. & title):

Department

000 Operational expenses

Programme:

Controlling Officer:

Director of Electrical and Mechanical Services

Director of Bureau:

Secretary for Development

Question:

Regarding the employment of non-civil service contract (NCSC) staff, please provide the following information:

| | 2011-12 | 2010-11 | 2009-10 | 2008-09 |
|--|---------|---------|---------|---------|
| Number of NCSC staff | () | () | () | () |
| Details of the positions held by NCSC staff | | | | |
| Total expenditure on salaries for NCSC staff | () | () | () | () |
| Monthly salary range of NCSC staff | | | | |
| • \$30,001 or above | () | () | () | () |
| • \$16,001 - \$30,000 | () | () | () | () |
| • \$8,001 - \$16,000 | | () | () | () |
| • \$6,501 - \$8,000 | | () | () | () |
| • \$5,001 - \$6,500 | () | | () | () |
| • \$5,000 or below | () | () | () | () |
| • number of staff with monthly salary below \$5,824 | () | () | () | () |
| • number of staff with monthly salary between \$5,824 and \$6,500 | | | | |
| Length of service of NCSC staff | | | | |
| • 5 years or above | () | () | () | () |
| • 3 – 5 years | () | () | () | () |
| • 1 − 3 years | () | () | () | () |
| • less than 1 year | () | () | () | () |
| Number of NCSC staff successfully appointed | () | () | () | () |
| as civil servants | | | | |
| Number of NCSC staff failed to be appointed | () | () | () | () |
| as civil servants | | | | |
| Percentage of NCSC staff against the total staff in the department | () | () | () | () |
| Percentage of staff costs for NCSC staff against the total staff costs in the department | () | () | () | () |

| Number of NCSC staff with paid meal break | () | () | () | () |
|---|----|----|----|----|
| Number of NCSC staff without paid meal | () | () | () | () |
| break | | | | |
| Number of NCSC staff working 5 days per | () | () | () | () |
| week | () | () | () | () |
| Number of NCSC staff working 6 days per | | | | |
| week | | | | |

Figures in () denote year-on-year changes

Asked by: Hon. WONG Kwok-hing

Reply:

Information on the employment of full-time non-civil service contract (NCSC) staff is provided below. As the need for and number of NCSC staff fluctuate with changing service needs of the department, we are unable to provide information for 2011-12.

(a) Number of NCSC staff against their job nature

| | 2010-11 | 2009-10 | 2008-09 |
|--------------------------|------------------|------------------|-----------------|
| | (as at 31.12.10) | (as at 31.3.10) | (as at 31.3.09) |
| Job nature | Nun | nber of NCSC sta | aff |
| Professional | 6 (+100.0%) | 3 (+200.0%) | 1 |
| Technical & inspectorate | 4 (0%) | 4 (0%) | 4 |
| General administration | 8 (-20.0%) | 10 (0%) | 10 |
| Total: | 18 (+5.9%) | 17 (+13.3%) | 15 |

(b) Total expenditure on salary of NCSC staff

| 2010-11 | 2009-10 | 2008-09 |
|------------------|-----------------|-----------------|
| (up to 31.12.10) | (up to 31.3.10) | (up to 31.3.09) |
| (\$M) | (\$M) | (\$M) |
| 3.6 (+28.6%) | 2.8 (-17.6%) | 3.4 |

(c) Number of NCSC staff against their salaries and length of service

| | 2010-11 | 2009-10 | 2008-09 |
|----------------------|------------------|-----------------|-----------------|
| | (as at 31.12.10) | (as at 31.3.10) | (as at 31.3.09) |
| Monthly salary | Nur | nber of NCSC st | aff |
| \$30,001 or above | 4 (+33.3%) | 3 (0%) | 0 |
| \$16,001 to \$30,000 | 9 (+28.6%) | 7 (+16.7%) | 6 |
| \$8,001 to \$16,000 | 5 (-28.6%) | 7 (-22%) | 9 |

| | | 2010-11 | 2009-10 | 2008-09 |
|--------------------|--------|------------------|-----------------|-----------------|
| | | (as at 31.12.10) | (as at 31.3.10) | (as at 31.3.09) |
| \$6,501 to \$8,000 | | 0 | 0 | 0 |
| \$5,001 to \$6,500 | | 0 | 0 | 0 |
| \$5,000 or less | | 0 | 0 | 0 |
| | Total: | 18 (+5.9%) | 17 (+13.3%) | 15 |
| Less than \$5,824 | | 0 | 0 | 0 |
| \$5,824 to \$6,500 | | 0 | 0 | 0 |
| | Total: | 0 | 0 | 0 |

| | 2010-11 | 2009-10 | 2008-09 |
|------------------------------|------------------|------------------|-----------------|
| | (as at 31.12.10) | (as at 31.3.10) | (as at 31.3.09) |
| Length of services | Nun | iber of NCSC sta | aff |
| 5 years or above | 6 (+50.0%) | 4 (-33.3%) | 6 |
| 3 years to less than 5 years | 3 (-25.0%) | 4 (+100.0%) | 2 |
| 1 year to less than 3 years | 4 (-20.0%) | 5 (0%) | 5 |
| Less than 1 year | 5 (+25.0%) | 4 (+33.3%) | 2 |
| Total: | 18 (+5.9%) | 17 (+13.3%) | 15 |

(d) Number of NCSC staff appointed as civil servant

| 2010-11 | 2009-10 | 2008-09 |
|------------------|-----------------|-----------------|
| (up to 31.12.10) | (up to 31.3.10) | (up to 31.3.09) |
| 0 (0%) | 1 (+100.0%) | 0 |

(e) Number of NCSC staff failed to be appointed as civil servant

| 2010-11 | 2009-10 | 2008-09 |
|---------------------------|---------------------------|---------------------------|
| (up to 31.12.10) | (up to 31.3.10) | (up to 31.3.09) |
| Information not available | Information not available | Information not available |

(f) Percentage of NCSC staff against the total staff in the Department

| 2010-11 | 2009-10 | 2008-09 |
|------------------|-----------------|-----------------|
| (as at 31.12.10) | (as at 31.3.10) | (as at 31.3.09) |
| 4.8% | 4.6% | 4.4% |

(g) Percentage of staff costs for NCSC staff against the total staff costs in the Department

| 2010-11 | 2009-10 | 2008-09 |
|------------------|-----------------|-----------------|
| (up to 31.12.10) | (up to 31.3.10) | (up to 31.3.09) |
| 2.3% | 1.4% | 1.7% |

(h) Number of NCSC staff against meal break

| | 2010-11 | 2009-10 | 2008-09 |
|-------------------|------------------|------------------|-----------------|
| | (as at 31.12.10) | (as at 31.3.10) | (as at 31.3.09) |
| Meal break | Nun | nber of NCSC sta | aff |
| Paid meal break | 18 (+5.9%) | 17 (+13.3%) | 15 |
| Unpaid meal break | 0 | 0 | 0 |
| Total: | 18 (+5.9%) | 17 (+13.3%) | 15 |

(i) Number of NCSC staff against working days

| Number of Nese staff against working days | | | |
|---|----------------------|-----------------|-----------------|
| 3/10 | 2010-11 | 2009-10 | 2008-09 |
| | (as at 31.12.10) | (as at 31.3.10) | (as at 31.3.09) |
| Working days | Number of NCSC staff | | |
| 5 working days per week | 18 (+5.9%) | 17 (+13.3%) | 15 |
| 6 working days per week | 0 | 0 | 0 |
| Total: | 18 (+5.9%) | 17 (+13.3%) | 15 |

Figures in () denote year-on-year changes. For the changes in 2010-11 over 2009-10 in items (b), (d) and (e), the figures are made based on part-year information of 2010-11.

| Signature: | beelan | | |
|------------------------|--|--|--|
| Name in block letters: | CHAN Hung-cheung, Stephen | | |
| Post Title: | Director of Electrical and Mechancial Services | | |
| Date: | 17 March 2011 | | |