



Number of NCSC staff with paid meal break	( )	( )	( )	( )
Number of NCSC staff without paid meal break	( )	( )	( )	( )
Number of NCSC staff working 5 days per week	( )	( )	( )	( )
Number of NCSC staff working 6 days per week	( )	( )	( )	( )

Figures in ( ) denote year-on-year changes

Asked by : Hon. WONG Kwok-hing

Reply :

Information on the employment of full-time non-civil service contract (NCSC) staff is provided below. As the need for and number of NCSC staff fluctuate with changing service needs of the department, we are unable to provide information for 2011-12.

**(a) Number of NCSC staff against their job nature**

Job nature	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
	Number of NCSC staff		
Professional	6 (+100.0%)	3 (+200.0%)	1
Technical & inspectorate	4 (0%)	4 (0%)	4
General administration	8 (-20.0%)	10 (0%)	10
<b>Total:</b>	18 (+5.9%)	17 (+13.3%)	15

**(b) Total expenditure on salary of NCSC staff**

2010-11 (up to 31.12.10) (\$M)	2009-10 (up to 31.3.10) (\$M)	2008-09 (up to 31.3.09) (\$M)
3.6 (+28.6%)	2.8 (-17.6%)	3.4

**(c) Number of NCSC staff against their salaries and length of service**

Monthly salary	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
	Number of NCSC staff		
\$30,001 or above	4 (+33.3%)	3 (0%)	0
\$16,001 to \$30,000	9 (+28.6%)	7 (+16.7%)	6
\$8,001 to \$16,000	5 (-28.6%)	7 (-22%)	9

	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
\$6,501 to \$8,000	0	0	0
\$5,001 to \$6,500	0	0	0
\$5,000 or less	0	0	0
<b>Total:</b>	18 (+5.9%)	17 (+13.3%)	15
Less than \$5,824	0	0	0
\$5,824 to \$6,500	0	0	0
<b>Total:</b>	0	0	0

Length of services	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
	Number of NCSC staff		
5 years or above	6 (+50.0%)	4 (-33.3%)	6
3 years to less than 5 years	3 (-25.0%)	4 (+100.0%)	2
1 year to less than 3 years	4 (-20.0%)	5 (0%)	5
Less than 1 year	5 (+25.0%)	4 (+33.3%)	2
<b>Total:</b>	18 (+5.9%)	17 (+13.3%)	15

**(d) Number of NCSC staff appointed as civil servant**

2010-11 (up to 31.12.10)	2009-10 (up to 31.3.10)	2008-09 (up to 31.3.09)
0 (0%)	1 (+100.0%)	0

**(e) Number of NCSC staff failed to be appointed as civil servant**

2010-11 (up to 31.12.10)	2009-10 (up to 31.3.10)	2008-09 (up to 31.3.09)
Information not available	Information not available	Information not available

**(f) Percentage of NCSC staff against the total staff in the Department**

2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
4.8%	4.6%	4.4%

(g) **Percentage of staff costs for NCSC staff against the total staff costs in the Department**

2010-11 (up to 31.12.10)	2009-10 (up to 31.3.10)	2008-09 (up to 31.3.09)
2.3%	1.4%	1.7%

(h) **Number of NCSC staff against meal break**

Meal break	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
	Number of NCSC staff		
Paid meal break	18 (+5.9%)	17 (+13.3%)	15
Unpaid meal break	0	0	0
<b>Total:</b>	18 (+5.9%)	17 (+13.3%)	15

(i) **Number of NCSC staff against working days**

Working days	2010-11 (as at 31.12.10)	2009-10 (as at 31.3.10)	2008-09 (as at 31.3.09)
	Number of NCSC staff		
5 working days per week	18 (+5.9%)	17 (+13.3%)	15
6 working days per week	0	0	0
<b>Total:</b>	18 (+5.9%)	17 (+13.3%)	15

*Figures in ( ) denote year-on-year changes. For the changes in 2010-11 over 2009-10 in items (b), (d) and (e), the figures are made based on part-year information of 2010-11.*

Signature:



Name in block letters:

CHAN Hung-cheung, Stephen

Post Title: Director of Electrical and Mechanical Services

Date:

17 March 2011