

**CONTROLLING OFFICER'S REPLY TO
INITIAL WRITTEN QUESTION**

DEVB(W)212

Question Serial No.

5392

Head: 42 - Electrical and Mechanical Services Department Subhead (No. & title): 000 Operational Expenses

Programme:

Controlling Officer: Director of Electrical and Mechanical Services

Director of Bureau: Secretary for Development

Question:

Regarding the employment of non-civil service contract (NCSC) staff, please provide the following information:

	2012-13 (the latest position)
Number of NCSC staff	()
Details of the positions held by NCSC staff	
Total expenditure on salaries for NCSC staff	()
Monthly salary range of NCSC staff	
• \$30,001 or above	()
• \$16,001 - \$30,000	()
• \$8,001 - \$16,000	()
• \$6,501 - \$8,000	()
• \$6,240 - \$6,500	()
• less than 6,240	()
Length of service of NCSC staff	
• 15 years or above	()
• 10 - 15 years	()
• 5 - 10 years	()
• 3 - 5 years	()
• 1 - 3 years	()
• less than 1 year	()
Number of NCSC staff successfully appointed as civil servants	()
Number of NCSC staff failed to be appointed as civil servants	()
Percentage of NCSC staff against the total staff in the department	()
Percentage of staff costs for NCSC staff against the total staff costs in the department	()
Number of NCSC staff with paid meal break	()
Number of NCSC staff without paid meal break	()
Number of NCSC staff working 5 days per week	()
Number of NCSC staff working 6 days per week	()
Number of NCSC staff with application for paternity leave	()
Number of NCSC staff with approval granted for paternity leave	()

Percentages in () denote comparison with 2011-12

Asked by: Hon. WONG Kwok-hing

Reply:

Information on the employment of full-time non-civil service contract (NCSC) staff is provided below.

(a) Number of NCSC staff against their job nature

Job nature	2012-13 (as at 31.12.12)
	Number of NCSC staff
Professional	8 (+14.3%)
Technical and inspectorate	5 (+25%)
General administration	8 (+0%)
Total:	21 (+10.5%)

(b) Total expenditure on salary of NCSC staff

2012-13 (up to 31.12.12) (\$M)
5.324 (+13%)

(c) Number of NCSC staff against their salaries and length of service

Monthly salary	2012-13 (as at 31.12.12)
	Number of NCSC staff
\$30,001 or above	8 (+33.3%)
\$16,001 to \$30,000	8 (+0%)
\$8,001 to \$16,000	5 (+0%)
\$6,501 to \$8,000	0 (-)
\$6,240 to \$6,500	0 (-)
Less than \$6,240	0 (-)
Total:	21 (+10.5%)

Length of services	2012-13 (as at 31.12.12)
	Number of NCSC staff
15 years or above	0 (-)
10 years to less than 15 years	4 (+100%)
5 years to less than 10 years	5 (+25%)
3 years to less than 5 years	3 (-25%)
1 year to less than 3 years	6 (+50%)
Less than 1 year	3 (-40%)
Total:	21 (+10.5%)

(d) Number of NCSC staff appointed as civil servant^(Note 1)

2012-13 (up to 31.12.12)
2 (-)

Note 1: Including information on NCSC staff appointed as civil servant within the Electrical and Mechanical Services Department (EMSD) only. The said NCSC staff have joined the civil service through an open, fair and competitive process.

(e) Number of NCSC staff failed to be appointed as civil servant^(Note 2)

2012-13 (up to 31.12.12)
2 (-)

Note 2 : Including information on NCSC staff failed to be appointed as civil servant within EMSD only.

(f) Percentage of NCSC staff against the total staff in the Department

2012-13 (as at 31.12.12)
5.3%

(g) Percentage of staff costs for NCSC staff against the total staff costs in the Department

2012-13 (as at 31.12.12)
2.95%

