

General Conditions of Contract

General Conditions of Contract for Minor Works **Electrical and Mechanical Services Department**

1 Definitions and Interpretation

Definitions and
Interpretation

“Contract” means the Quotation and the acceptance thereof by way of Services Order or Letter of Acceptance by the Employer, Drawings, General Conditions of Contract for Minor Works, Specification, Schedule of Particulars and priced Schedule of Quantities.

“Contractor” means the person, firm or company whose Quotation has been accepted by the Employer and includes the Contractor’s personal representatives, and successors.

“Employer” means the Government of the Hong Kong Special Administrative Region.

“Engineer” means the Chief Engineer or such other person as may be appointed from time to time by the Director of Electrical and Mechanical Services and notified to the Contractor.

“Engineer’s Representative” means any person or persons appointed from time to time by the Engineer and notified to the Contractor to perform the duties set forth in Clause 3.

“Service Order” means the Department Order for Provision of Service (G.F.220) issued to the Contractor.

“Site” means the lands and other places provided by the Employer for the purpose of the execution of the Works.

“Specification” means the specifications referred to in the Contract and any modification thereof or addition thereof as may from time to time be furnished or approved in writing by the Engineer.

“Works” means all the works and things to be executed, supplied and or carried out by the Contractor under the Contract.

2 Extent of Contract

Extent of Contract

The Contractor shall, subject to the provisions of the Contract, execute the Works and provide all labour, materials, equipment, transport to and from Site or in and about the Works and everything whether of a temporary or permanent nature required in and for such execution so far as the necessity for providing the same is specified in or reasonably to be inferred from the Contract.

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- 3 Duties and Powers of the Engineer and the Engineer's Representative** Duties and Powers of the Engineer and the Engineer's Representative
- (1) The Engineer shall carry out such duties as are specified in the Contract with due expedition. The Contractor shall take instructions, orders or directions only from the Engineer and the Engineer's Representative.
- (2) The duties of the Engineer's Representative are to watch and inspect the Works, to test and examine any material and equipment to be used and workmanship employed by the Contractor in connection with the Works and to carry out such duties and exercise such powers vested in the Engineer as may be delegated to him by the Engineer.
- 4 General Obligations of the Contractor** General Obligations of the Contractor
- (1) Design Responsibility
- Except as may be provided for in the Contract, the Contractor shall be responsible for the design of the Works and shall in completing the designs use all necessary skill and care. The Contractor shall ensure that all equipment and materials required by the design to be incorporated into the Works are fit for the purpose intended by the Contract.
- (2) Inspection of the Site
- (i) The Contractor shall be deemed to have inspected and examined the Site and its surroundings and to have satisfied himself, before submitting his Quotation, on all matters affecting his Quotation and the execution of the Works.
- (ii) No claim by the Contractor for additional payment shall be allowed on the ground of any misunderstanding in respect of the matters referred to in sub-clause (i) of this Clause or otherwise or on the ground of any allegation or fact that incorrect or insufficient information was given to him by any person whether in the employ of the Employer or not, or on the ground that he did not or could not foresee any matter which may in fact affect or have affected the execution of the Works.
- (3) Work to be to the Satisfaction of the Engineer
- Save in so far as it is legally or physically impossible the Contractor shall execute, complete and maintain the Works in strict accordance with the Contract to the satisfaction of the Engineer and shall comply with the Engineer's instructions on any matter related to the Contract, whether mentioned in the Contract or not.

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(4) Care of the Works and Cleanliness at the Site

From the commencement to the completion of the Contract, the Contractor shall take full responsibility for the care of the Works and, for the care of any materials, equipment and things on the Site for the purpose of the Works. In case any damage, loss or injury shall happen to the Works contained therein or to any part thereof from any cause whatsoever, the Contractor shall at his own cost repair and make good the same and also remove wire ends and rubbish created out of the Works, so that at completion of the Contract the Works contained therein shall be in good order and condition and in conformity in every respect with the requirement of the Contract and the Engineer's instructions.

(5) Damage to Persons and Property

(i) The Contractor shall, except when directly caused by the acts or omissions of the Employer, indemnify and keep indemnified the Employer against all losses and claims for injury or damage to any person or property whatsoever, which may arise out of or in consequence of the execution of the Works and against all claims, demands, proceedings, damages, costs, charges and expenses whatsoever in respect thereof or in relation thereof.

(ii) The Contractor shall make good or at the option of the Employer shall pay to the Employer the cost of making good any damage, loss or injury which may occur to any property of the Employer and shall recompense the Employer in respect of any damage, loss or injury which may occur to any employee of the Employer by or arising out of or in consequence of the execution of the Works or in the carrying out of the Contract.

(6) Safety and Security of the Works

(i) The Contractor shall throughout the progress of the Works take full responsibility for the adequate stability and safety of all his operations on the Site and have full regard for the safety of all persons on the Site. The Contractors shall keep the Site and the Works in an orderly state appropriate to the avoidance of danger to all persons.

(ii) The Contract shall in connection with Works provide all lights, guards, fences and warning signs and provide watchmen where and where necessary or required by the Engineer or by any competent statutory or other authority for the protection of the Works or for the

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safety and convenience of the public or others.

- (iii) The Contractor shall ensure that all parts of the Site where work is being carried out are so lighted as to ensure the safety of the all persons on or in the vicinity of the Site and of such work.

(7) Labour Returns

The Contractor shall, as and when called upon to do so by the Engineer or the Engineer's Representative, submit to the Engineer or Engineer's Representative, information in a format specified by the Engineer or the Engineer's Representative on workers employed by the Contractor on site, including the worker categories, man-hours of workers and any other information as required by the Engineer or the Engineer's Representative.

5 Commencement, Completion and Acceptance of the Works

Commencement,
Completion and
Acceptance of the
Works

- (1) The Contractor shall commence the Works on the date of commencement of the Works as stated in the Services Order or as notified in writing by the Engineer or Engineer's Representative.
- (2) The Works and any part thereof shall be completed within the time or time stated in Section 2(a) of the Form of Quotation calculated from and including the date of commencement unless an extension of time is granted by the Engineer.
- (3) The Engineer or Engineer's Representative shall notify the Contractor in writing the date of acceptance of the Works.

6 Remedy on Contractor's Failure to Perform

Remedy on
Contractor's
Failure to Perform

If the Contractor shall fail to carry out any work required under the Contract or refuse to comply with any instruction or order given by the Engineer or Engineer's Representative in accordance with the Contract within a reasonable time, the Engineer may give the Contractor 14 days' notice in writing to carry out such work or comply with such instruction. If the Contractor fails to comply with such notice, the Employer shall be entitled to carry out such work or instruction by his own workmen or by other contractors. Without prejudice to any other remedy, all additional expenditure properly incurred by the Employer in having such work or instruction carried out shall be recoverable by the Employer from the Contractor by deduction from moneys due to the Contractor under this Contract or under any other contract between the Employer and the Contractor.

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7	Guarantee	Guarantee
	<p>The Contractor shall fully guarantee that the Works and any part will perform as contemplated under the Contract for a period as stated in Section 2(b) of the Form of Quotation commencing from the date of acceptance of the Works by the Engineer or the Engineer's Representative.</p>	
8	Payment	Payment
	<p>(1) Payment will be made after the completion of any tests and submission of testing reports as required under the Contract and the acceptance of the Works by the Engineer or the Engineer's Representative.</p> <p>(2) Notwithstanding sub-clause (1) of this Clause, the Employer may pay any sum at any time provided that the Engineer or the Engineer's Representative is satisfied with the Works completed so far and the invoice submitted by the Contractor. For the avoidance of doubt, satisfaction by the Engineer or the Engineer's Representative under this sub-clause does not constitute acceptance of the Works by the Engineer or the Engineer's Representative under sub-clause (1) of this Clause.</p>	
9	Compliance with the Construction Workers Registration Ordinance, Cap. 583	Compliance with the Construction Workers Registration Ordinance, Cap. 583
	<p>The Contractor shall provide the Engineer with all relevant information regarding their compliance with the Construction Workers Registration Ordinance, Cap. 583. The Contractor shall prepare and submit the required information in accordance with the requirements set out by the Engineer.</p>	
10	Variations	Variations
	<p>(1) The Engineer shall make any variation as he may consider necessary in the form, character or quality of any work detailed in the Specification or the Schedule of Quantities, or to order different work of any kind which is not detailed in the Specification or Schedule of Quantities and no such variation or order for different work shall in any way vitiate or invalidate the Contract.</p> <p>(2) No such variation shall be made without an order in writing from the Engineer.</p> <p>(3) The rate for any work which is not the same as or similar in character to or is not executed under the same or similar conditions or circumstances to any item of work in the Schedule</p>	

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of Quantities shall be ascertained by the Engineer, based on the rates in the Contract so far as may be reasonable, and be agreed upon between the Engineer and the Contractor.

11 Information not to be divulged

Information not to be divulged

- (1) The Contractor shall not use or divulge, except for the purpose of the Contract, any information provided by the Employer, the Engineer or the Engineer's Representative in the Contract or in any subsequent correspondence or documentation. Any disclosure to any person or agent or sub-contractor for the purpose of the Contract shall be in strict confidence and shall be on a "need to know" basis and extend only so far as may be necessary for the purpose of this Contract. The Contractor shall take all necessary measures (including by way of contractual provisions where appropriate) to ensure that information is not divulged for purposes other than that of this Contract by such person, agent or sub-contractor. The Contractor shall indemnify and keep indemnified the Employer against all loss, liabilities, damages, costs, legal costs, professional and other expenses of any nature whatsoever the Employer may suffer, sustain or incur, whether direct or consequential, arising out of or in connection with any breach of the aforesaid non-disclosure provision by the Contractor or his employees, agents or sub-contracts.
- (2) The Employer and the Engineer may use any information provided by the Contractor in accordance with the Contract but shall not divulge such information except for the purpose of the Contract or for the purpose of carrying out any repair, amendment, extension or other work connected with the Works.

12 Ethical Commitment

Ethical Commitment

- (1) If the Contractor or any of his agents or employees shall be found to have offered or given any advantage, gratuity, bonus, discount, bribe or loan of any sort to any agent or employee of the Employer or to the Engineer or to any member of the Engineer's staff, the Employer may terminate forthwith the employment of the Contractor under the Contract, and to hold the Contractor liable for any loss or damage which the Employer may thereby sustain.
- (2) The Contractor shall prohibit his employees, agents, and sub-contractors who are involved in this Contract from offering, soliciting or accepting any advantage as defined in the Prevention of Bribery Ordinance, Cap 201 when conducting business in connection with this Contract.

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- (3) The Contractor shall require his employees, agents and sub-contractors who are involved in this Contract to declare in writing to the Contractor any conflict or potential conflict between their personal/financial interests and their duties in connection with this Contract. In the event that such conflict or potential conflict is disclosed in a declaration, the Contractor shall forthwith take such reasonable measures as are necessary to mitigate as far as possible or remove the conflict or potential conflict so disclosed.
- (4) The Contractor shall prohibit his employees who are involved in this Contract from engaging in any work or employment other than in the performance of this Contract, with or without remuneration, which could create or potentially give rise to a conflict between their personal/financial interests and their duties in connection with this Contract. The Contractor shall also require their sub-contractors and agents to impose similar restriction on their employees by way of a contractual provision.
- (5) The Contractor shall take all necessary measures (including by way of contractual provisions and/or providing training workshops where appropriate) to ensure that his employees, agents and sub-contractors are aware of the prohibitions in this clause.

13 Contractor's interim statements

Contractor's
interim statements

- (1) The Contractor shall submit to the Engineer during the progress of Works a statement showing: -
 - (a) the estimated contract value of the work done in accordance with the Contract up to the relevant specified time with sums payable in respect of daywork, and adjustments for variations listed separately;
 - (b) a list of materials and unfixed Plant delivered to the Site for use in the permanent work and their estimated contract value;
 - (c) all further estimated sums which the Contractor considers to be due to him under the Contract.
- (2) (not used)
- (3) The Contractor shall also submit a signed declaration in a form prescribed in **Appendix to GCC for Minor Works** or approved by the Employer to confirm compliance with the provisions on ethical commitment and confidentiality as stated in GCC Clauses **11** and **12** as part of the Contractor's interim statement. If the Contractor fail to submit the declaration as required, the Employer shall be entitled to withhold payment

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until such declaration is submitted and the Contractor shall not be entitled to interest in that period.

14 Acknowledgement of being notified of the ethical requirements

The Contractor acknowledges that he has been reminded that dishonesty, theft and corruption on his part or those of his employees, agents or sub-contractor who are involved in the Contract may lead to prosecution under, without limitation, section 9 of the Prevention and Bribery Ordinance, Cap 201; section 17, section 18D or section 19 of the Theft Ordinance, Cap 210 and section 161 of the Crimes Ordinance, Cap 200. These offences commonly carry upon conviction terms of imprisonment.

Acknowledgement of being notified of the ethical requirements

15 Limiting the Tiers of Sub-contracting

(1) For the purposes of this Clause, the first tier of sub-contracting means the contracts between the Contractor and his sub-contractors. The second tier means the sub-contracts between any of the sub-contractors of the first tier and his sub-contractors. The foregoing shall apply with necessary modifications to subsequent tiers of sub-contracting.

Limiting the Tiers of Sub-contracting

(2) Notwithstanding General Conditions of Contract Clause 4 on sub-contracting and subject to sub-clause (3) of this Clause, the sub-contracting of any part of the Works by the Contractor shall be limited as follows:

(a) sub-contracting of any part of the Works requiring entry of human beings into confined space that forms part of a sewerage or drainage system, or any part of the Works involving high-risk operations(s) shall be limited to the first tier of sub-contracting; and

(b) sub-contracting of any part of the Works not falling under sub-clause (2)(a) above shall be limited to two tiers (i.e. the first tier and second tier) of sub-contracting.

(3) (a) The Contractor may submit a proposal to the Engineer for an extra tier of sub-contracting for any part of the Works which has been sub-contracted in compliance with the limit in sub-clauses (2)(a) or (2)(b), whichever is applicable, of this Clause and with other provisions of the Contract.

(b) The Engineer shall not be obliged to consider the Contractor's proposal for an extra tier of sub-contracting unless the proposal is submitted in writing to the Engineer at least 14 days before the sub-

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contractor of the relevant tier of sub-contracting enters into any sub-contract for the extra tier of sub-contracting and the proposal is accompanied by an explanation with supporting evidence on the need for the extra tier of sub-contracting.

- (c) A proposal which has been made in strict compliance with sub-clause (3)(b) above is taken to have been approved by the Engineer if it is not expressly rejected by the Engineer in writing within 14 days from the date of receipt by the Engineer of the Contractor's proposal.
 - (d) The rejection of the Contractor's proposal for any reason by the Engineer shall not entitle the Contractor to any extension of time or additional payment nor does it relieve the Contractor from any liability or obligation under the Contract.
- (4) The Contractor shall comply with and shall ensure that all sub-contractors (irrespective of any tier) shall comply with the provisions of this Clause. If the Contractor or any of the sub-contractors (irrespective of any tier) fails to comply with the provisions of this Clause, the Engineer shall, without prejudice to any other rights and remedies, have full power to order the removal of any sub-contractor which has been engaged in contravention of any of the provisions of this Clause from the Site and/or the Works.
- (5) In this Clause, unless the context otherwise requires, "confined space" has the same meaning as that adopted in the Factories and Industrial Undertakings (Confined Spaces) Regulation (Cap. 59AE).

16 Admission of Contractor Personnel to Government Premises

Admission of
Contractor
Personnel to
Government
Premises

- (1) For purposes of the Contract, "Government" shall mean the Government of the Hong Kong Special Administrative Region.
- (2) Notwithstanding any other provision of the Contract, upon request of the Employer made at any time and from time to time, the Contractor shall submit to the Employer a list containing information specified in sub-clause (3) of this Clause relating to the following persons who are to enter into any indoor premises owned or occupied by the Government ("Government Premises") for the purpose of the Contract:
 - (a) an employee of the Contractor;
 - (b) an agent of the Contractor;
 - (c) a sub-contractor of the Contractor; and
 - (d) an employee of the agent or sub-contractor of the Contractor.

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(the persons referred to in paragraphs (a) to (d) above are collectively referred to as "Relevant Personnel").

- (3) The list shall contain the following information of a Relevant Personnel:
 - (a) names;
 - (b) post;
 - (c) staff identity card number;
 - (d) telephone number;
 - (e) relationship with the Contractor; and
 - (f) any other information which the Employer may reasonably require.
- (4) The Contractor shall ensure that while any of the Relevant Personnel is on the Government Premises, they shall observe the Government's rules, regulations, guidelines and code of practice which are from time to time applicable to the Contractor's execution of all or any part of the Works at the Government Premises.
- (5) The Contractor shall ensure that:
 - (a) all Relevant Personnel who are natural persons (other than an Excepted Personnel defined in sub-clause (7) of this Clause) have received at least the first dose of COVID-19 vaccine (or the latest required number of doses as specified by the Government from time to time for the Government's employees entering buildings and offices of the Government for work-related purposes); and
 - (b) each Relevant Personnel who is a natural person (other than an Excepted Personnel) presents his or her vaccination record in such form as required by the Employer for inspection and verification by any person authorised by the Employer to do so whenever such Relevant Personnel enters any Government Premises and upon request by the Employer's authorised person.
- (6) The Contractor shall maintain a register of vaccination status of the Relevant Personnel and update the register at such intervals as prescribed by the Employer. The Contractor shall submit the register to the Employer for inspection upon the latter's request from time to time.
- (7) If a Relevant Personnel is medically unfit to receive COVID-19 vaccine, the Contractor shall obtain from him or her a valid medical certificate certifying the medical reasons for not receiving the vaccine. The Contractor shall within **seven (7) days** from the commencement of the Contract, submit to the

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Employer a list of names of all Relevant Personnel who are so certified to be unfit for vaccination due to medical conditions ("Excepted Personnel"). The Contractor shall submit to the Employer an updated list of Excepted Personnel at such intervals as specified by the Employer.

- (8) The Contractor shall ensure that each Excepted Personnel applies to the Employer for a special pass ("SP") and submit to the Employer the medical certificate referred to in sub-clause (7) and all other documents required by it to process the application.
- (9) The Employer will (i) refuse to admit an Excepted Personnel or other Relevant Personnel to a Government Premises, or (ii) evict such person from a Government Premises if:
 - (a) in the case of an Exempted Personnel, he or she is unable to produce a valid SP to the person authorised by the Employer to inspect the document; or
 - (b) in the case of other Relevant Personnel, he or she is unable to produce a valid vaccination record in such form as required by the Employer to a person authorised by the Employer to inspect the record.
- (10) The Contractor shall obtain from all Relevant Personnel (including Excepted Personnel) consent to disclose and/or submit to the Employer information related to him or her as referred to in this Clause.
- (11) The Contractor acknowledges and agrees that:
 - (a) the Government may at any time vary unilaterally the entry requirements (including any vaccination requirements) to any Government Premises;
 - (b) it will comply with the guidelines and/or directions issued by the Employer from time to time on entry requirements to the Government Premises.
- (12) Without prejudice to any other provision of the Contract, if the Contractor fails to observe any provision of this Clause or if any Excepted Personnel or other Relevant Personnel is refused entry to or evicted from any Government Premises, such failure, refusal or eviction will be taken into account in compiling any report on the Contractor's performance referred to in the Contractor Management Handbook promulgated by the Development Bureau of the Government.
- (13) Without prejudice to any other provision of the Contract, the Contractor shall indemnify and keep indemnified the Employer against all losses, claims, costs, demands and expenses that may

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arise out of or in consequence of any breach of this Special Condition of Contract.

- (14) For the purpose of this clause, a medical certificate will only be regarded as valid if:
 - (a) it is issued by a medical officer of the Government or Hospital Authority, or a private medical practitioner who is a registered medical practitioner within the meaning of the Medical Registration Ordinance (Cap. 161); and
 - (b) it contains the full name of a Relevant Personnel, the assessments/recommendations of the medical officer/practitioner, the issue date and such other information required by the Employer from time to time.
- (15) Nothing in this Clause shall derogate from any requirements under the Prevention and Control of Disease Ordinance (Cap. 599) (including its subsidiary legislation) and any other legislation applicable to the Contractor's performance of its obligations under the Contract.

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**APPENDIX to GCC for Minor Works
COMPLIANCE WITH THE ETHICAL COMMITMENTS REQUIREMENTS
(Appendix to GCC 13)**

To: The Engineer of the Contract

Contract No.: _____

Contract Title: _____

In accordance with the General Conditions of Contract for Minor Works Clause 13, we confirm that we have complied with the following provisions and have ensured that our directors, employees, sub-contractors and agents are aware of the following provisions:

- (a) Prohibiting our directors, employees, agents and sub-contractors who are involved in this Contract from offering, soliciting or accepting any advantage as defined in section 2 of the Prevention of Bribery Ordinance, Cap 201 when conducting business in connection with this Contract;
- (b) Requiring our directors, employees, agents and sub-contractors who are involved in this Contract to declare in writing to us any conflict or potential conflict between their personal/financial interests and their duties in connection with this Contract. In the event that a conflict or potential conflict is disclosed, we will take such reasonable measures as are necessary to mitigate as far as possible or remove the conflict or potential conflict so disclosed;
- (c) Prohibiting our directors and employees who are involved in this Contract from engaging in any work or employment other than in the performance of this Contract, with or without remuneration, which could create or potentially give rise to a conflict between their personal/financial interests and their duties in connection with this Contract and requiring our sub-contractors to do the same;
- (d) Taking all measures as necessary to protect any confidential/privileged information or data entrusted to us by or on behalf of the Employer from being divulged to a third party other than those allowed in this Contract.

(Name of the Contractor)
(Name of the signatory)
(Position of the Signatory)
(Date)

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